



FIRST UNITARIAN UNIVERSALIST CHURCH

First Church News

May 2011

**Worship and
Religious
Education
for Children and
Youth**

**Sundays
10:30 a.m.**



**5200 Fannin
Houston, TX
77004
713.526.5200**

Email:
church@firstuu.org

Website:
www.firstuu.org

Truth

“Tell the truth, but tell it *slant*” is the name of an Emily Dickinson poem, the last line of which is:

“The truth must dazzle gradually/ or every man be blind.”

We blithely chatter about little truths– the toast is burnt; my foot hurts; we’re out of eggs.

Difficult truth strikes the bell of silence. You didn’t get the job. She doesn’t like you like that. The cancer is back.

Difficult truth reminds us we exert less control of our lives than we’d like.

Difficult truth is something we receive and we dole out carefully. Our child asks: “Why is the sky blue? Where do babies come from? Why can’t we go on that vacation? Tell the truth!”

And we tell the truth, but we tell it slant– we tell it in a way that we think will be most useful for them. To a young child, we might say– Uncle Henry isn’t good in the afternoon. To our teenager we might say– Uncle Henry drinks too much.

The Unitarian Universalist Church is the place we encourage people to be the real people they really are right now– and to stretch to become the person they really want to be. That involves a lot of truth telling– some of it easy, and much of it difficult.

Our solace and encouragement can come from fellow seekers, who join us as we walk and talk together, hiking up the great hill of truth.

Despite the difficulty of the journey, we know the hike is worth the view, a view we wouldn’t otherwise have obtained. May you find gentle truths to guide you on your journey.

Rev. Daniel

SERMON TOPICS FOR MAY

May 1 - "Touching Lives" - Sermon by the Rev. Leonora Montgomery

May 8 - Flower Communion - The Rev. Dr. Daniel O'Connell and the Rev. Adam Robinson

May 15 - "Ethical Eating" - Sermon by the Rev. Dr. Daniel O'Connell

May 22 - "Sounds of Justice" - Sermon by the Rev. Dr. Daniel O'Connell

May 29 - "We Remember" - Sermon by the Rev. Adam Robinson

NOTES FROM THE JOURNEY

Rev. Adam Robinson, Assistant Minister

Truth?—Really?!? I need to write about truth? So again as a liberal religious person as a progressive spiritual being I am thrown into the liminal space between knowledge and belief. I must fall back into the sweet embrace of faith.

Most people of faith believe and know that they have the corner on truth. God has made himself (in most cases) known through revelation, through a prophet (also in most cases, male) and that is it. All done, wrapped up in a neat little package, take it or leave it. But if you leave it you also leave any kind of chance for happiness and wholeness in this life or the next.

My in-between space, the place where I run to the safe embrace of faith, becomes necessary because I believe revelation is not sealed. I believe that the Divine no matter what our individual understanding of that may be, continues to make itself evident today. The revelation of God to me in the faces of congregants is just as valid as Moses' interaction with the burning bush.

Words of wisdom I hear from our children on Sunday often carry more power than the most revered of ancient scriptures. Acts of love and kindness we do with and for each other can carry as much power as any sacrifice that has ever been made. I believe no one has a corner on the truth. Truth is everywhere.

But is that "the truth"? Is it fact that we all hold some truth? In my mind, yes. But in many peoples' minds no. For many of our neighbors the idea that the holy is still being revealed today, or is revealed in more than one religious system, is heresy.

And I like that. I like being with the heretics who must choose truth. If dogmatic, creedal, beliefs are handed to me and I must accept them as truth or be less than or punished that is faith based in fear. Frankly, the Divine I put my faith in is not one of fear and punishment.

Do I know beyond a shadow of a doubt that there is not one singular truth? No. But I believe and put my faith in a Holy that is of love and freedom.

And when following the truth, as it has been revealed to me and as I understand it, I have faith that there is no reason to fear judgment or punishment from the Divine who becomes more real to me every day.

Peace and Light,

Rev. Adam

NEWS FROM OUR BOARD OF TRUSTEES

Your Board of Trustees met on Wednesday, April 20. We had good discussions on what I regard as real Board work: focusing on the future and not the recent past, leadership development, and a discussion of Ends Statement #2 on worship. This policy governance model takes practice and authentic conversations. We are also fortunate to have a Senior Minister who has experience in this leadership model.

I hope you will plan to attend our informational Sunday meetings on our endowment transfer (May 8) and next year’s operating budget (May 22).

In addition, we really need you to be present and prepared to VOTE on Sunday, May 15’ on the motion to resolve our endowment fund transfer. The Board is going to ask you to vote on: “Resolved: to pay back the full \$70,000 transfer over a 30 year term at a fixed 3% interest rate: this would be \$3,600 annually.”

This vote is important as it will help inform our next operating budget. We also need you to take action and VOTE at our Annual General Meeting on June 5.

Your Board wants to put the “trust” in trustee and our goal is to get First Church on a solid financial footing and poised for the future. Like Dr. Martin Luther King we do have a dream:

First, we need to continue to grow our membership and fulfill our pledges. Second, we are negotiating a line of credit with our bank for \$50,000 so we can pay our bills in a timely manner and provide reliable cash flow. Third, we want to build our reserve fund to \$100,000 so that we have sufficient revenue to respond to crisis (for example, a broken air-conditioning unit) or to take advantage of opportunities. Last, we want to grow our endowment fund to \$500,000 so that we can some day spin off operating income to the annual budget.

These are not unrealistic or lofty goals – we need to continuously hold our vision in front of us and work steadily towards accomplishing them.

We also want to begin the conversation about planned giving and making bequests to our endowment so that First Church will be strong and healthy for future generations. These are indeed exciting times at Fannin and Southmore!

Our upcoming meetings will not be long or complicated. You will leave with a deeper understanding of why your membership and active participation is so vital to our future.

With summer fast approaching, I especially enjoyed Rev. O’Connell’s last two sermons on salvation and hell. Mark Twain said he wanted “to go to heaven for the climate and to hell to be with his friends.” A Houston summer allows us to accomplish both.

See you on Sunday - Peter



From the left, top row: Peter Durkin, President; Earl Dredge; Lydia Luz, Vice-President; Sheila Whitford; Wendy Van Syckle; Mike Hart; Carolyn Leap. From the left, bottom row: Hazel Heddings; Evan Michaelides, Treasurer; Rita Saylor; Rev. Daniel O’Connell, Senior Minister; Ron Cookston; Lucy Anderson. Not pictured: Steve Braun; Rosita Kirkman, Parish Clerk.

SPANNING THE AGES

By Natalie Browne, Director of Lifespan Faith Development

When I was five, my best friend and I were playing in the sand pile of a construction site. With us were my older sister, her best friend, and the best friend's little cousin. He was but three--a baby in my eyes—and was making blobs of sand that he called cakes. Meanwhile, “mature” Natalie was hard at work on a—to my eyes—lovely sand sofa. This little couch was the most beautiful work I had achieved that afternoon and I was almost done when Little Cousin walked over and kicked it. To my mind there was only one solution to this travesty: I marched over to where Little Cousin had been “baking cakes” and destroyed every single one in sight.

Little Cousin screamed. Big Cousin ran next door and told her mother that I had broken Little Cousin's cakes. Big Cousin's Mother came outside and told my best friend and me to go home.

By the time I reached my house, my indignation was intense. I told my mother that Big Cousin's Mother had spanked me. My mother confronted her and soon thereafter I was sent to bed till suppertime for lying. Our theme this month is

Truth. It is hard for children between ages four and seven to understand the difference between objective truth and feelings. And I must acknowledge that even as an adult my feelings and needs often affect my perception of events - this happens for most humans regardless of age.

I have learned two phrases that are helpful in ascertaining truth, be it emotional or objective. *Show me what happened;* and *Tell me what happened.* When one obtains the whole story - whether it be from a child who needs to “Show me what happened,” or from the adult who will launch into a thirteen minute tale of self-righteousness when asked, “Tell me what happened”-- it is much easier to apprehend the truth through the eye of the beholder. And once the feeling is acknowledged, the person is often able to confront the objective truth and even admit to it. Would that we recognized this more often in war and politics. But we can start one on one: it is not just the children who need understanding in order to get to the truth.

Wheel of Life



Dina Stucker continues her recovery from surgery at St. Luke's Hospital. She is in tower C, room 1734. Give her a call at the main hospital number, 713-533-7000, before planning a visit.

Our sympathy goes out to Debra Sivesind, and her partner Pat Kimbrell, in the death of Debra's mother, Velma Sidespin, on April 4, in Sioux Falls, South Dakota.

Likewise, our thoughts are with Joe Lach and his wife Ruth Hoffman-Lach, in the loss of Joe's mother, Wanda Lach, who died on March 31, in Altoona, Pennsylvania.

Congratulations to John Kellet who, on April 17, was honored by mayoral proclamation with “John Kellet Day in Houston” for his 20 years of supporting the Gay and Lesbian Victory Fund. He was cited as “a true champion for social justice and equality.”

The Wheel of Life was keenly experienced last month by Nancy Edwards whose first grandson, named Alden Randall, was born on April 9. Sadly, on April 12, Nancy's mother, Evelyn Edwards, died at the age of 99. We share her joy and her sadness.

The following reports are available in full on the church website at http://www.firstuu.org/treasurer_reports.php.

TREASURER’S REPORT

Evan Michaelides

March had a couple of positive surprises, but overall was not as good as we had hoped. Expenses were \$9,500 below budget, but this is mostly attributable to Stewardship expenses being deferred until April. That figure is expected to be \$2,000 less than was budgeted so, after making a few additional adjustments, expenses came in \$2,000 less than budgeted for March.

On the positive side, we benefited from \$3,500 in gifts, which covers a big chunk of the \$5,000 budgeted for gifts for the whole year. Rental income continues to surpass expectations, exceeding budget by another \$1,000 this month. At this point, year-to-date pledges of \$317,000 are nearly at parity with year-to-date budget of \$316,000.



SECOND SERVICE TASK FORCE PROGRESS REPORT

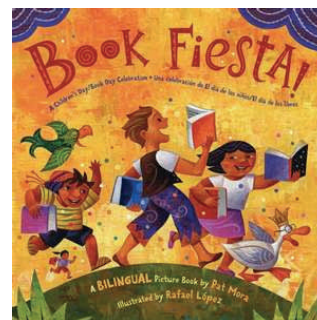
Since the last report the feed-back gathered from focus groups, emails sent directly to the task force and comments in the “Board Book” from the talk back table were compiled.

The information was put into excel spreadsheets to make it accessible and useable to all who were looking at it. The Task Force met on April 11, and sifted through the gathered material. We found some things that are held in common by members of the congregation around a transition to two services. A summary report on the findings along with the gathered feed back is being prepared.

SOCIAL JUSTICE TASK FORCE

Summer Reads at MacGregor Elementary School

We are collecting gently used or new books that would be suitable for elementary school children ages five to twelve. First Church members will have the opportunity to participate in the display and distribution of the books at MacGregor Elementary School on Friday, May 13. Bring your books to the church for sorting and packing. Volunteers, or those seeking more information, may contact the Social Justice Task Force at justiceteam@firstuu.org.



LIFESPAN FAITH DEVELOPMENT OFFERINGS FOR ADULTS AND YOUTH

Welcome to Lifespan Faith Development at First Church where we provide tools to help us grow spiritually, build stronger families, improve relationships and make the world a better place.

A complete and detailed list of the May programs can be found at [www.firstuu.org/pdfs/LFD Current Offerings.pdf](http://www.firstuu.org/pdfs/LFD_Current_Offerings.pdf).

FINDING YOUR WAY AT FIRST CHURCH (for our guests)



Sundays, 11:40 a.m. , lasting about 20 minutes.

Come for an informal conversation after the service. The Meditation Room is between the Sanctuary and Channing Hall. It is a pleasant place where you can meet members who will answer your questions while you enjoy a cup of coffee. You'll still have time for lunch in Channing Hall if you wish.

EXPLORING MINDFULNESS:



Practicing Awareness in Our Everyday Lives

Sundays, May 8 – 22, 9:15-10:15 a.m.

Facilitators: Carol Schwarten and Pam Perry

Newcomers are welcome each week. No experience is needed. Each Sunday we will practice mindfulness using readings, guided meditations, discussion, writing or contemplation and mindfulness practices. **May 8:** Body Awareness and Healing; **May 15:** Compassion and **May 22:** Gratitude and Joy in Everyday Life

NEW U CLASS



Saturday, May 21, 9:00 a.m.-3:00 p.m.

Facilitators: Rev. Daniel O'Connell and others

Primarily a pathway to membership, but everyone is welcome. We will explore how your spiritual journey led you to us and how UUs talk about religion. You'll have a short tour of the building and find out the way things run here at First Church. During the class you'll have the opportunity to meet several church leaders and staff. We'll do our best to answer your questions. The day includes a complimentary lunch, giving everybody an opportunity to get better acquainted. Please sign up at the Information Table in Channing Hall or call the office at 713-526-5200. Childcare will be available; email the names and ages of your children to childcare@firstuu.org by Friday, May 13.

UU BIBLE STUDY



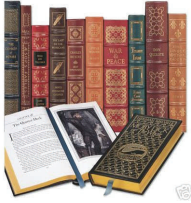
Sundays, May 8, 22, 29, and June 12 at 12:15

Facilitator: Rev. Bonnie Vegiard

Join Rev. Bonnie for an open and wide-ranging exploration of the Biblical texts. Rev. Bonnie seeks to help liberal religious people feel confident about their knowledge of Biblical texts' origins. It's lots of fun to know what scholars say about why they say what they say. This course will take an historical-critical approach to the Bible, putting the texts in their context, which helps us know what we can and what we cannot take from them to apply to our lives today.

LIFESPAN FAITH DEVELOPMENT OFFERINGS CONTINUED

GREAT BOOKS DISCUSSION GROUP



Sunday, May 8 (2nd Sunday), 12:15 p.m.—1:45 p.m.

Facilitator: Grace Amborski

The month of May selection for the Great Books discussion is Anton Chekhov's "A Dull Story." For more information contact graceamborski@sbcglobal.net.

THE GREAT IDEAS GROUP



Second and fourth Tuesdays of each month at 7:00 p.m.

Study the great thinkers, great writers, great religions, and great ideas of the past and present.

We will have a series of discussions on science and religion with lectures and materials drawn from a variety of sources. For more information contact Eric at

ericbotts@prodigy.net or Dan at drdr2001@aol.com.

ONGOING LIFESPAN FAITH DEVELOPMENT GROUPS

SUNDAY MORNING BOOK GROUP at 8:30

UU CHANGING WOMEN - Sunday at 9:15

MEN'S GROUP - Sunday at 11:45

SUNDAY DISCUSSION CIRCLE at 12:00

**PARENTS GROUP (Fourth Sunday) at 12:15
(Childcare is provided.)**

MONDAY NIGHT YOGA FOR BEGINNERS at 7:00

TUESDAY NIGHT T'AI CHI at 6:15

FRIDAY MORNING POETRY GROUP at 10:00

SATURDAY MORNING YOGA at 9:00

SATURDAY MORNING T'AI CHI at 10:30

MORE FROM THE SOCIAL JUSTICE TASK FORCE

On March 24 approximately twenty First UU members were docents at Ryan Middle School in support of the opening of an historic exhibit about the Third Ward, the school (originally called Jack Yates HS for the Colored) and school graduates. The church directly contributed \$204.70 to cover much of the cost of the food for the VIP reception.

On April 9, approximately twenty-four adult members of the church and about nine teens worked with Emerson Unitarian Church as part of a "Rebuilding Together Houston" effort to refurbish the exterior of a home owned by a low income elderly family. The following Saturday about fifteen adult members of First Church continued the work of rebuilding window casements, stripping paint, caulking, painting, and rebuilding a carport.

On April 2, the Social Justice Task Force met with the primary goal of considering the viability of the church adopting a long-term social justice project. Enthusiasm was high: Twenty-six people attended the meeting. Enough ideas were generated that the group decided to form an ad hoc committee to consider procedures for making such a decision.

PRACTICAL MATTERS

Notes from the Stewardship Team

We look forward to your insights and comments.

Please e-mail us at stewardship@firstuu.org.



The 2011-2012 Canvass kicked off in earnest with training of canvassers on March 5. This year's canvass included 14 dinners/coffees held at hosts' homes during the month of March. In these events, the top 1/2 of congregational donors were invited for casual conversation and an appeal to make pledges at that time. Anniversary Sunday was used as the official Canvass launch which was very successful in terms of having inspirational speaker Kaaren Anderson. An attempt was made to hand out Canvass pledge packets to all members who have not yet pledged. The effort to distribute and hand out the remaining pledge packets continues.

We are more than 50% toward our goal of a 100% response to our pledge campaign. Matching Challenge Funds are still available. The Stewardship Team will personally be contacting members over the coming several weeks to urge pledges to be turned in.

We Want You To Vote

at the Congregational Meeting on Sunday, June 5, 2011

The Leadership Development Team is pleased to announce our candidates for the Board and Leadership Development Team (LDT) for our new fiscal year which begins July 1, 2011. First Church members will elect one new member for the Board of Trustees and three members for the LDT. The candidates are:

Connie Acosta for the Board of Trustees

Jon Naylor, Linda Richardson and Cindi Walker for the Leadership Development Team

To read the personal biographies of each of these candidates go to

<http://www.firstuu.org/candidates.php>

Board Motion to Restore Endowment Funds

At a congregational meeting scheduled for noon on Sunday, May 15, 2011, the Board of Trustees of the First Unitarian Universalist Church of Houston will make the following motion to be voted on by First Church members. The motion requires a 2/3 majority for approval.

Resolved: that \$3,600 per year be paid from the operating budget to the endowment fund for a period of 30 years (beginning with the next fiscal year, starting July 1, 2011); and that this resolution supersedes earlier congregational resolutions regarding payment of operating funds into the endowment fund.

A little history of endowment fund transfers.

1. \$30,000 in funds were transferred from the endowment to the operating budget 13 years ago for building renovations (1998). At the time, the congregation was told this was a “loan” that would be repaid, although no schedule was offered.
2. Two transfers totaling \$54,000 were made to the operating budget and were subsequently used to fund the termination of the team ministry 3 years ago.
3. Several payments and a special bequest to reduce the endowment transfers were subsequently made, leaving the total transfer, as of August 2010, at \$68,000.
4. Several interest rates for the transfers have been approved by the congregation, ranging from 8.5% to zero percent, and it is currently set at the May 5 year US Treasury Bond rate, plus 1% (currently 3.43%).

Plans we considered to resolve the Endowment Fund transfers

1. **Pay back the full \$70,000 transfer over a 30-year term at a fixed 3% interest rate: this would be \$3,600 annually.**
2. Continue some version of the most recently approved budget allocation of \$6,450 annually. It violates earlier congregational votes on the payback time frame. Under this option, the transfer would be paid off in 13 years. This option insufficiently addresses more immediate and critical financial problems (see *First UU's Financial Situation*).
3. Repay the transfers to the operating budget according to various resolutions approved by the congregation over the past few years. This would require payments of \$25,800 annually for the next three years. This plan would result in the elimination of staff and programming resources.
4. Forgiving the transfers entirely, since they were legitimate expenditures, in order to start with a clean slate.

The Board recommends Plan 1. It satisfies the following criteria. It is:

1. A stable repayment plan, easily understood, and likely to satisfy most of the congregation.
2. Unlikely to be negatively adjusted in the future due to its minor budget impact.
3. A plan that keeps with the relatively long-time horizon typical of an endowment fund.
4. Going to bring in over \$36,000 in interest payments to the endowment fund.

First UU's Financial Vision

as of April 21, 2011

We have a great, energy-filled church with excellent Sunday services, RE classes and new initiatives, including adult programming and expanded Social Justice outreach. However, the Senior Minister and Board of Trustees have reviewed our fiscal situation and found the church is in a precarious position due to the financial difficulties of the last several years.

The board is taking action now in order to ensure our current growth and energy are unhampered by the financial legacy of the past. In order to move to our next chapter, we first need to resolve what to do about the funds transferred from the endowment fund into the operating budget, as approved by the Congregation.

Financial problems we are currently facing which force us to action:

1. Having spent \$75,000 more than we have taken in over the past few years (in to reinvigorate the church and attract a talented and capable Senior Minister), we are now experiencing serious cash flow problems. We have had to meet current expenses by converting line item fund balances (\$18,000) to current liabilities and by the premature use of prepaid pledges (\$57,000).
2. The reserve fund is down to \$400. It is used to cover unbudgeted expenses, like the \$12,000 a/c unit which had to be replaced last August. Just over a week ago, we discovered that one of the two compressors for the a/c unit in Channing hall has failed. That is an \$11,000 replacement part.
3. There is an outstanding balance of \$70,000 on previous transfers from the endowment fund to the operating budget. Recognizing that it has not been realistic to sustain the original repayment terms, the congregation has repeatedly voted to temporarily modify the terms via the annual budget. As a result there is ambiguity as to the future payment schedule.
4. Two current budget year income items that are not planned for the next fiscal year (starting in July) are a \$20,000 Sunday in October fund raiser ("Inspiration Sunday") and a \$25,000 new member pledge line item. This means something shy of \$45,000 in new money will be needed for the next fiscal year if we are to maintain our building, staff, and programs at the current level.

We would like to address all four financial problems simultaneously. The board's goals are to assure the long term financial security of First Church by:

- A. Addressing the pressing cash flow situation by expanding our income base
- B. Rebuilding a robust reserve fund
- C. Resolve the endowment transfer issue with a stable and satisfactory solution
- D. Plan for increased income for the next budget year

We will reach our financial vision upon accomplishing the following:

- I. Expand our pledge base by creating a \$30,000 matching fund opportunity during the current canvass campaign. This will raise \$30,000 in one time funding and \$30,000 in ongoing new funding.
- II. Develop a line of credit with our banker in the amount of \$50,000. This will provide a cash source should sudden major unplanned repairs (like the HVAC units) threaten to overwhelm the budget.
- III. Build a reserve fund of \$100,000. This will enable us to weather a "perfect storm" that might occur given a hurricane hit or other catastrophic loss. The reserve fund could also be used for occasional building renovation and similar projects as approved by the board. This is outlined in our Constitution, Article 8, Section B. Reserve Fund.
- IV. Build the endowment fund to an initial goal of \$500,000. We will also write governance policy regarding an approved investment and spending policy. Once we achieve our initial goal, we will enact a plan to take a portion of appreciation (not principal) to fund certain ministries and projects.

Since we are a policy governance and vision board, we delegate management of our goals to the senior minister and his staff. The senior minister has already shared his plans with us for addressing the financial problems detailed above.

Of the four financial problems we face listed above, the board of trustees believes the endowment fund transfer payment plan to be the most problematic, and the one problem that needs a direct, 2/3 vote by the congregation.

The board is offering a resolution to the congregation for what we believe is in the best overall interests of the congregation. See: Board Motion to Restore Endowment Funds.

The board and senior minister, over a period of several months, and with much research, reflection, and discussion, came up with a plan to restore previous endowment fund transfers that is more stable, realistic, and satisfactory.

We are grateful for the generosity of our members and friends; we are mindful of the trust and good will we have been bequeathed; and we are confident in our future.

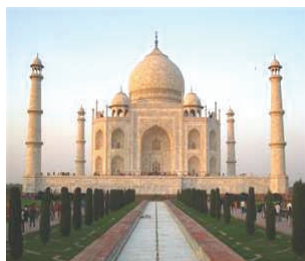
IMPORTANT BUSINESS MEETINGS FOR ALL CHURCH MEMBERS

Sunday, May 8 - Endowment Loan Information Meeting and Discussion - 12:15, Fireside Room

Sunday, May 15 - Endowment Loan Meeting, Vote - 12:15, Sanctuary

Sunday, May 22 - 2011-12 Budget Information Meeting -12:15, Sanctuary

Sunday, June 5 - Annual Congregational Meeting, Vote - 12:15, Sanctuary



UUs Visit India

Earlier this year several members of First Church journeyed to India. In addition to the classic Indian tour, they visited partners of the UUA Holdeen India Program and the Unitarian Union of North East India in the Khasi Hills. For a photographic tour of their trip go to <http://www.firstuu.org/india.php>

ESSAY CONTEST

Recently the **Boniuk Center for Religious Tolerance at Rice University** ran an essay contest for high school students in the Houston area. The topic was “Why does religious tolerance matter?” We at First Church are very proud of **Claire Burrus** who submitted an entry. To read Claire’s wonderful essay go to http://www.firstuu.org/pdfs/claire_burrus_essay.pdf



Saturday, May 7, 9:00 a.m. - 3:00 p.m.

Spring Cleaning Day

From time to time our dear old building needs a deep, thorough cleaning and sprucing up. Sponsored by the Spirituality and Nature Group, everyone is welcome to come and sweep, mop, dust, paint, sort, perform minor repairs and work outside in the courtyards and flowerbeds. Join us for a day of fun, fellowship, “sweat equity” work and a potluck lunch. Rev. Daniel will be joining us. Contact Tom Cowen at tom@firstuu.org and let him know you’re coming and if there is any particular work you would like to do. Teams will work throughout the building. Please join us as we toil and bring something for the potluck lunch.



First Unitarian Universalist Church
5200 Fannin Street
Houston, TX 77004-5808

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RETURN SERVICE REQUESTED

If you prefer reading the newsletter online and do not wish to have a copy mailed to you, please let the office know, office@firstuu.org.

First Church News



*A Community of Love Beyond Belief:
Transforming Ourselves, Houston and the World.*

Church Office Hours:
Monday to Friday, 10:00 a.m. to 5:00 p.m.
Sunday, 9:00 a.m. to 1:00 p.m.

Rev. Dr. Daniel O'Connell, Senior Minister
Rev. Adam Robinson, Assistant Minister
Rev. Robert L. Schaibly, Minister Emeritus

Jason Oby, Music Director
Bob Fazakerly, Organist
Natalie Browne, Director of
Lifespan Faith Development

Peggy Harvey, Director of Administration
Tom Cowen, Facilities Manager
Jessica Pierce, Nursery Coordinator
Hilman Laws, Weekday Custodian
Aaron Laws, Weekend Custodian

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