

		2008/09	2009/10		
Income					
	General				
	Pledge Income				
	100 · Current Pledges (inc Ren Sunday)	398666	419491	20825	5% discount - includes estimated pledges
	101 · Prepaid Pledges	64239	79040	14801	estimated prepaids (based on paid to date and stated intentions)
	102 · Postpaid Pledges	10000	5000	-5000	based on current year's performance
	103 · New Member Pledges	5000	10000	5000	based on expectations for new year
	Total Pledge Income	477905	513531	35626	
	Shared Offering				
	110 · Shared Offering Income	34000	36000	2000	\$750 avg since David here * 48 weeks
	111 · Shared Offering Expense	-17000	-18000	-1000	
	Total Shared Offering	17000	18000	1000	this is about 4% last year's paid pledges
	Gifts & Dedicated Funds				
	120 · General Fund Gifts	5000	4000	-1000	this is based on current year's experience
	121 · New Minister Pledges	17200	0	-17200	
	122 · Sechler Bequest General	16000	17500	1500	Sechler bequest
	123 · Sechler Bequest Music	16000	17500	1500	Sechler bequest
	124 · Secher Music Funds		5196	5196	from dedicated funds
	125 · Children's Music Fund		500	500	from dedicated funds
	126 · Library Fund		6000	6000	in conversation with Library Committee
	127 · Reserve Sechler funds for general use		4775	4775	for first floor black tile replacement
	128 · Leadership Gift		1350	1350	from dedicated funds
	Total Gifts & Dedicated Funds	54200	56821	2621	
	Rental Income				
	130 · General Rental	8000	12000	4000	based on current year plus new summer rental
	131 · Houston Internat'l Folk Dancers	5000	5560	560	(\$95/week*48 + 500 special occasion*2)
	132 · Col Canto	750	1000	250	4 * \$250
	133 · Women's Group		2500	2500	moved up from groups
	134 · Stan's Yoga		2000	2000	moved from groups
	135 · Channing Concerts		1250	1250	moved from groups 5 * \$250
	Total Rental Income	13750	24310	10560	
	Special Fundraising				
	Services Auction				
	140 · Services Auction Income	20000	25000	5000	\$24600 sold at 2008 auction
	141 · Services Auction Expense	-1000	-2000	-1000	
	Total Services Auction	19000	23000	4000	
	141 · Fundraising Team	15000	8000	-7000	Tom has confirmed this figure
	142 · Grocery Store Income	1000	500	-500	program changes
	Total Special Fundraising	35000	31500	-3500	
	Other				
	170 · General Misc	1500	1500	0	small income not included elsewhere
	171 · Endowment Fund Draw	30000	0	-30000	\$16,000 left, but not used

	172 · Channing Bookshop (moved from groups)		1500	1500	tie in with Library Development
	Total Miscellaneous	31500	3000	-28500	
	Total General	629355	647162	17807	
	Groups				
	200 · Adult RE	4000		-4000	no \$1/head for meetings
	201 · Channing Books	1000		-1000	move to misc income
	202 · Channing/Greenbriar Concerts	750		-750	move to rental income
	203 · Men's Group	200		-200	no \$1/head for meetings
	204 · UU Changing Women	250		-250	no \$1/head for meetings
	205 · Women's Group	2500		-2500	move to rental income (same amt)
	206 · Yoga	2000		-2000	move to rental income (same amt)
	Total Groups	10700	0	-10700	
	Total Income	640055	647162	7107	
	Expense				
	Congregational				
	Administrative				
	Board of Trustees				
	301 · Training/team building		1000	1000	
	302 · Policy gov. training		2500	2500	increased from \$300, consultant
	303 · Annual mtg, dinner, volunteer recognition		500	500	changed from \$2500, self funding
	304 · Other board training		300	300	
	305 · Church wide community capacity building/prioritizing		0	0	see consulant above
	Total BOT		4300	4300	
	Leadership Development Team				
	306 · Priority 1 - DBLE - send 3 people		1350	1350	
	307 · Leadership Training Fee	150	250	100	DBLE registration fee (increased)
	Total LDT	150	1600	1450	
	308 · Background Checks	300	130	-170	enough for 20 new people
	309 · Transition Team	952	0	-952	Budget request is zero
	310 · Search Committee		15000	15000	
	Total Administrative	1402	21030	19628	
	Fellowship/Groups				
	320 · Coffee	500	800	300	per spending this year
	321 · Library Development		5000	5000	upgrade computer, library system, new books, other media, tie in with Bookcart
	Welcoming Team				
	322 · supplies		1000	1000	
	323 · community building		1300	1300	
	324 · portable parking signs		200	200	
	Welcoming Team total		2500	2500	
	325 · Small Group Ministry priority 1 supplies/meals/dues		1000	1000	
	Total Fellowship/Groups	500	9300	8800	
	Financial				
	331 · UUA Loan	20824	20824	0	fixed debt

	332 · Endowment Loan	12900	0	-12900	loan accrues interest at 8.5%, payments on hold
	333 · Stewardship	3800	6500	2700	
	334 · Misc Expense	200	300	100	
	335 · Financial Fees	1500	1800	300	increased use of autopay
	Total Financial	39224	29424	-9800	
	Outreach/Pastoral				
	340 · Care Team	700	300	-400	have access to gift fund
	341 · Community Involvement	6997	6787	-210	based on last year's paid pledges (1.5%)
	342 · NEW - Community Initiatives Fund		2262	2262	(originally 3.5%) - changed to .5%, plan to increase annually
	343 · Minister's Discretionary	630		-630	drop - fund through Christmas Offering
	Total Outreach/Pastoral	8327	9349	1022	
	Program				
	350 · Adult Program Cmte	500	0	-500	included with RE below
	Music				
	351 · Sheet Music	1500	1500	0	
	352 · Tuning	1200	1200	0	
	353 · Children's Music	400	500	100	
	Total Music	3100	3200	100	
	354 · Worship	4200	2000	-2200	
	Total Program	7800	5200	-2600	
	Publicity				
	360 · Advertising	600	250	-350	ongoing expense 2 ads/year
	361 · Pamphlets	300	0	-300	pamphlets including in Welcoming Team
	362 · Radio Ads	1980	1640	-340	328 * \$5 to UU Network
	Total Publicity	2880	1890	-990	
	Total Congregational	60133	76193	16060	
	Denominational				
	400 · UUA Program Fund	22176	18368	-3808	328 *\$56
	401 · SWUUC Dues	7524	6560	-964	328 *\$20
	402 · UU Service Committee	100	100	0	annual gift
	403 · Partner Church	200	250	50	annual gift \$100 + dues \$150
	404 · Divinity Schools	100	100	0	annual gift
	405 · UU Network Dues	396	328	-68	328 *\$1
	Total Denominational	30496	25706	-4790	
	Religious Education				
	Children's RE				
	500 · Children's RE priority 1	4400	3500	-900	
	501 · Children's RE priority 2		500	500	
	Total Children's RE	4400	4000	-400	
	503 · Nursery	200	200	0	
	YRUU & YRUU Leadership Development				
	504 · YRUU & YRUU Leadership Development priority 1	900	950	50	
	505 · YRUU & YRUU Leadership Development priority 2		250	250	

	Total YRUU	900	1200	300	
	506 · OWL	1200	500	-700	
	Adult Religious Education				
	507 · Adult Religious Education priority 1	1500	2000	500	
	508 · Adult Religious Education priority 2		500	500	
	Total ARE	1500	2500	1000	
	Total Religious Education	8200	8400	200	
	Facilities				
	Building Maintenance				
	Scheduled & Planned Maintenance				
	600 · Exterminator	1100	1100	0	
	601 · Elevator	3300	3750	450	built in increase from contract
	602 · Fire Equipment	400	400	0	
	603 · Heat/AC Maintenance	1400	1600	200	
	604 · First floor tile floor replacement		4775	4775	
	605 · First floor interior paint		2500	2500	use volunteers/staff along with prof.
	Total Scheduled & Planned Maintenance	6200	14125	7925	
	Unscheduled Repairs				
	606 · Facility Replacement & Repair	10000	10000	0	routine repair/replacement
	607 · Major Unplanned Repairs	4500	4500	0	
	Total Unscheduled Repairs	14500	14500	0	
	Total Building Maintenance	20700	28625	7925	
	Insurance				
	620 · Building	13135	15000	1865	estimate based on prev. year's inc.
	621 · Flood	2900	2900	0	
	622 · Liability	850	850	0	
	Total Insurance	16885	18750	1865	
	Utilities				
	630 · Electricity	40000	40000	0	Tim Miller approved this amount
	631 · Gas	1200	1500	300	
	632 · Telephone	4000	3500	-500	costs going down, not up
	633 · Water	1900	1500	-400	based on current year's experience
	Total Utilities	47100	46500	-600	
	Other				
	640 · Expendable Supplies	1775	1800	25	
	641 · Permits & Licenses	165	200	35	
	642 · Security System	467	500	33	
	643 · Trash Removal	1260	1260	0	
	Total Other	3667	3760	93	
	Total Facilities	88352	97635	9283	
	Office				
	Computer				
	710 · Internet Service Provider	580	607	27	

	711 · Software	450	500	50	
	712 · Hardware	1200	1200	0	
	Total Computer	2230	2307	77	
	Copying				
	720 · Photocopier	4600	4700	100	
	721 · Risograph	3080	3250	170	
	Total Copying	7680	7950	270	
	730 · Office Supplies	1000	2500	1500	
	740 · Paper	1200	1600	400	
	750 · Postage	3000	3750	750	
	760 · Equipment Maintenance	1000	1000	0	
	770 · Envelopes	800	800	0	
	780 ·Postal Meter		650	650	
	Web Creation & Maintenance			0	
	790 · Commercial images for website		300	300	
	791 · Technical library		200	200	
	Web total		500	500	
	Total Office	18910	21057	2147	
	Payroll Expenses				
	Interim Minister	(10 months)	(12 months)		
	801 · Salary & Housing	85917	100000	14083	annual is 103,100; reduced by 3,100
	802 · Pension	8592	12000	3408	
	803 · Disability Insurance	859	1000	141	
	804 · Professional Expenses	8592	10000	1408	
	805 · In lieu of FICA	6573	7650	1077	
	806 · Moving Expense	10310	2216	-8094	
	Total Interim Minister	120843	132866	12023	
	Affiliate Minister				
	811 · Salary & Housing	42000	42000	0	
	812 · Pension	2450	5040	2590	
	813 · Disability Insurance	245	420	175	
	814 · Professional Expenses	2450	2500	50	
	815 · In lieu of FICA	1874	0	-1874	prefers we pay FICA (included below)
	Total Affiliate Minister	49019	49960	941	(12 months benefits)
	820 · Separation Compensation GLM	38115	0	-38115	
	RE Director	(10.5 months)	(12 months)		
	830 · Salary	35500	40571	5071	
	831 · Pension	4260	4869	609	
	832 · Professional Expenses	2000	2000	0	
	833 · Insurance, Defined Contribution	3465	4800	1335	increase of \$85/month
	834 · Disability Insurance	0	406	406	
	Total RE Director	45225	52646	7421	(whole year)
	Music Interim Period	(10 months)	(10 months)		

		840 · Interim Choir Director/New Music Director	10000	20000	10000	half time music director (begin in September)
		841 · Acting Music Director (08/09)	4762		-4762	this was an 08/09 position
		842 · Pension		2400	2400	pension for half time music director
		843 · Professional Expenses	1100	2000	900	UUMN conference (based on actual cost)
		Total Music Interim Period	15862	24400	8538	whole year of half time music director
		850 · Organist	18717	15150	-3567	quarter time organist, voluntary pay reduction
		860 · Contract Musicians	1500	1500	0	
		Director of Administration				
		870 · Salary	39103	46623	7520	
		871 · Pension	4693	5595	902	
		872 · Insurance, Defined Contribution	3780	4800	1020	
		873 · Professional Expenses	2000	2000	0	
		874 · Disability Insurance	233	466	233	
		Total Director of Administration	49809	59484	9675	(12 months of fulltime admin)
		Facilities Manager				
		880 · Salary	33778	35405	1627	
		881 · Pension	4053	4249	196	
		882 · Insurance, Defined Contribution	3780	4800	1020	
		883 · Disability Insurance	177	354	177	
		Total Facilities Manager	41788	44808	3020	(12 months - new admin structure)
		890 · Administrative Assistant	0	3000	3000	
		Sextons				
		900 · Salary	22749	22880	131	Increase to \$11.00/hour
		901 · Pension	2730	2746	16	
		Total Sextons	25479	25626	147	
		Child Care				
		910 · Sunday Nursery	3600	3600	0	\$3300 projection this year
		911 · Other	2060	1200	-860	\$960 projection this year
		Total Child Care	5660	4800	-860	
		920 · Grounds Staff	900	900	0	
		Other Employment Expenses				
		930 · Workers Comp Insurance	4200	4200	0	
		931 · FICA	13179	16503	3324	
		932 · Health Insurance Fee	125	125	0	
		936 · Staff Development and Training	2000	2000	0	
		Total Other Employment Expenses	19504	22828	3324	
		Total Payroll Expenses	432421	437967	5546	
		Total Expense	638512	666958	28446	
		SUMMARY				
		Total Income	640055	647162	7107	
		Total Expense	638512	666958	28446	
		Net	1543	-19796	-21339	